

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE POLICE BENEVOLENT ASSOCIATION (PBA)
2014-2015 SCHOOL YEAR**

1. This Agreement shall be in effect from July 1, 2014 through June 30, 2015.
2. Call back is defined as instances when unit members are contacted to return to work or to perform work on short notice. Except in the case of emergency, the Chief of Police shall first request volunteers to fulfill the assignment. In the event that a unit member(s) does not volunteer, the Chief of Police shall select a unit member(s) based on reverse order of seniority.
3. Employees shall receive a 2.2% salary increase for the 2014-2015 school year, effective July 1, 2014.